



Confederated Tribes of Warm Springs, Oregon  
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# MEMORANDUM

TO: ALL TRIBAL EMPLOYEES  
FROM: Robert A. Brunoe – Secretary Treasurer/CEO *Robert A. Brunoe*  
DATE: December 29, 2022  
RE: Updated - 2023 Schedule of Holliday(s) and Pay Date(s)

The Secretary Treasurer/CEO has approved the following holiday(s) (***8 HOURS ONLY-PER HOLIDAY***) for the Tribal organization for 2023. Also listed below are the scheduled pay dates for 2023.

### Schedule of 2023 Holidays

New Year’s Day.....January 02, 2023.....Monday  
President’s Birthday.....February 20, 2023.....Monday  
Memorial Day.....May 29, 2023.....Monday  
1855 Treaty Day.....June 26, 2023.....Monday  
Independence Day.....July 4, 2023.....Tuesday  
Labor Day.....September 4, 2023.....Monday  
Veteran’s Day.....November 10, 2023.....Thursday  
Thanksgiving Day.....November 23 & 24, 2023.....Thursday & Friday  
Christmas Day.....December 25, 2022.....Monday

\*Individual Employee Birthday (see below)

### Schedule of 2023 Paydays

#### January 2023

Friday, 13<sup>th</sup> Payday  
Friday, 27<sup>th</sup> Payday

#### February 2023

Friday, 10<sup>th</sup> Payday  
Friday, 24<sup>th</sup> Payday

#### March 2023

Friday, 10<sup>th</sup> Payday  
Friday, 24<sup>th</sup> Payday

#### April 2023

Friday, 7<sup>th</sup> Payday  
Friday, 21<sup>st</sup> Payday

#### May 2023

Friday, 5<sup>th</sup> Payday  
Friday, 19<sup>th</sup> Payday

#### June 2023

Friday, 2<sup>nd</sup> Payday  
Friday, 16<sup>th</sup> Payday  
Friday, 30<sup>th</sup> Payday

#### July 2023

Friday, 14<sup>th</sup> Payday  
Friday, 28<sup>th</sup> Payday

#### August 2023

Friday, 11<sup>th</sup> Payday  
Friday, 25<sup>th</sup> Payday

#### September 2023

Friday, 8<sup>th</sup> Payday  
Friday, 22<sup>nd</sup> Payday

#### October 2023

Friday, 6<sup>th</sup> Payday  
Friday, 20<sup>th</sup> Payday

#### November 2023

Thursday, 3<sup>rd</sup> Payday  
Friday, 17<sup>th</sup> Payday

#### December 2023

Friday, 1<sup>st</sup> Payday  
Friday, 15<sup>th</sup> Payday  
Friday, 29<sup>th</sup> Payday

**Birthday holiday is a “HOLIDAY” and therefore the hours cannot be split to different days and must be used only in month birthday occurs.**



2023

PAY PERIOD	PAYROLL DUE BY 5:00	HOLIDAYS	PAYDATE
1 12/04/22-12/17/22	12/16/2022		12/30/2022
2 12/18/22-12/31/22	12/30/2022	12/26/2022	1/13/2023
3 1/01/23-1/14/23	1/13/2023	1/2/2023	1/27/2023
4 1/15/23-1/28/23	1/27/2023		2/10/2023
5 1/29/23-2/11/23	2/10/2023		2/24/2023
6 2/12/23-2/25/23	2/24/2023	2/20/2023	3/10/2023
7 2/26/23-3/11/23	3/10/2023		3/24/2023
8 3/12/23-3/25/23	3/24/2023		4/7/2023
9 3/26/23-4/08/23	4/7/2023		4/21/2023
10 4/09/23-4/22/23	4/21/2023		5/5/2023
11 4/23/23-5/06/23	5/5/2023		5/19/2023
12 5/07/23-5/20/23	5/19/2023		6/2/2023
13 5/21/23-6/03/23	6/2/2023	5/29/2023	6/16/2023
14 6/04/23-6/17/23	6/16/2023		6/30/2023
15 6/18/23-7/01/23	6/30/2023	6/26/2023	7/14/2023
16 7/02/23-7/15/23	7/14/2023	7/4/2023	7/28/2023
17 7/16/23-7/29/23	7/28/2023		8/11/2023
18 7/30/23-8/12/23	8/11/2023		8/25/2023
19 8/13/23-8/26/23	8/25/2023		9/8/2023
20 8/27/23-9/09/23	9/8/2023	9/4/2023	9/22/2023
21 9/10/23-9/23/23	9/22/2023		10/6/2023
22 9/24/23-10/07/23	10/6/2023		10/20/2023
23 10/08/23-10/21/23	10/20/2023		11/3/2023
24 10/22/23-11/04/23	11/3/2023		11/17/2023
25 11/05/23-11/18/23	11/17/2023	11/10/2023	12/1/2023
26 11/19/23-12/02/23	12/1/2023	11/23/23&11/24/23	12/15/2023

2024

PAY PERIOD	PAYROLL DUE BY 5:00	HOLIDAYS	PAYDATE
1 12/03/23-12/16/23	12/15/2023		12/29/2023
2 12/17/23-12/30/23	12/29/2023	12/25/2023	1/12/2024